

Registered number: 00533714
Charity number: 214212

MOSAIC 1898 LTD
(formerly Mosaic: Shaping Disability Services)
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

MOSAIC 1898 LTD
(A company limited by guarantee)

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2021**

Trustees	Deborah Southwick, Chair Steve Smith, Treasurer Warwick Best, Co Vice Chair Nicolas Ellis Salma Kaji Karen Cane, Co Vice Chair Mary Smith
Company registered number	00533714
Charity registered number	214212
Registered office	2 Oak Spinney Park Ratby Lane Leicester Forest East Leicester LE3 3AW
Company secretary	Steve Smith
Chief executive officer	Zoheb Shariff
Independent auditors	Magma Audit LLP Chartered Accountants Unit 2, Charnwood Edge Business Park Syston Road Cossington Leicestershire LE7 4UZ
Bankers	Bank of Scotland 14 Friar Lane Leicester LE1 5RA COIF Charities Deposit Fund 80 Cheapside London EC2V 6DZ National Westminster Bank Plc 7 Hinckley Road Leicester LE3 0TQ
Investment advisors	Brewin Dolphin Two Colton Square Leicester LE1 1QF M&G Charity Department PO Box 9038 Chelmsford CM99 2XF

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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

The Trustees have pleasure in presenting their annual report together with the audited financial statements for the year ended 31 March 2021. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued in October 2019).

Since the charity qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Chairperson's Summary

The emergence of the coronavirus pandemic in March 2020 has inevitably overshadowed our work and this year's report provides the opportunity for some reflection on the impact the pandemic and the national fight has had on our charity, however, it will not be for some time that the impact to our charity will be fully realised and understood.

Nevertheless, now is the right time to record the Board of Trustees' immense gratitude to our staff, our community, and the NHS, all who have responded magnificently to the challenge of the pandemic.

The everyday experiences of disabled people underpin everything we do, and against a backdrop of ongoing challenges, restrictions, and rapidly changing government guidance; we have continued to make an impact and ensured that disabled people receive the care and support they need and want.

We are hugely proud of the way Mosaic 1898 came together to find new ways to continue our vital work, sometimes with great personal sacrifice. It has been a real team effort, from the staff bravely delivering essential frontline support to people in the community under demanding conditions; to those working in new ways, from home at their kitchen tables, some in hallways, and those away from work, staying at home, protecting the NHS and saving lives – everyone has played their part and continues to do so.

I and my fellow trustees also want to pay tribute to our Chief Executive Officer, Zoheb Shariff, who has admirably steered the organisation with incredible resolve through these unexpected and unprecedented times. Together with the Senior Management Team, Zoheb has demonstrated exceptional leadership at every turn and continues to do so.

Despite all these challenges, it has been a positive year for Mosaic 1898 and the charity not only remains financially secure but has managed to strengthen its position in this respect. Furthermore, we have continued to make important upgrades to our technology and premises, as well as investing in the wellbeing of our staff and embracing a new name and branding – all our efforts and improvements are anchored in our pursuit to further our reach and deliver truly person-centred care and support services to enable disabled people to live well and thrive.

In this pursuit, Mosaic 1898 proudly became an award-winning charity in 2020, recognised for our vital work in caring for and supporting disabled people in our community at a time when it was most needed, when loneliness and isolation soared across the country. On behalf of the Board of Trustees, I would like to thank our staff for their compassion and commitment; and congratulate everyone at Mosaic 1898 for their part in winning, East Midlands Chamber of Commerce's Community Impact Award 2020.

Finally, I end this statement in remembrance of all those people we support and our volunteers who have lost their lives this year, either because of the virus or in other ways - we will not forget you.

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TRUSTEES' REPORT (continued)
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Objectives and activities

While the world around us continues to change and unprecedented challenges and severe pressures arise for Health and Social Care against a backdrop of a global pandemic, our charity defiantly continues to stand firm on our objects, delivering compassionate support and care to disabled adults, children, and their families in Leicester, Leicestershire and beyond.

We exist to listen to and be led by those living with a disability. We lift-up the voices and experiences of the people who know best what is needed.

Our fundamental purpose as set out in our Memorandum and Articles of Association is to identify and provide life enhancing services for disabled people. We work determinedly to deliver on this purpose through the promotion of inclusion, equality, independence, choice, empowerment, respect, and dignity. We recognise and challenge the prejudice, discrimination, and social isolation that many disabled people face throughout their lives, and we undertake work which results in dynamic and creative support services, designed with the people who live with disabilities at the very heart of all that we do.

Focus of our work

Our focus of work is centred on creating life enhancing services that challenge ableism and other forms of discrimination and equip people to lead a full life in which their value and worth is realised.

In response to the coronavirus pandemic, the safety of our staff, the people we support, and our communities in which we work has been paramount. Therefore, the way in which we delivered services looked a little different, whilst the outcomes for the people accessing essential support and care remained unchanged.

Care Services: Creating Opportunities

Our social inclusion community groups continued to provide new experiences, social friendships, everyday opportunities, and life-enhancing activities to disabled adults and children. Sadly, the coronavirus pandemic meant severe disruption to the way in which the service reached the disabled people it supports.

In light of the announcement of the national lockdown and stay-at-home directive, a heart-breaking but necessary action was taken to suspend the charity's 32 social inclusion community groups across Leicester and Leicestershire on 20th March 2020.

A tough decision was taken to support and care for the most clinically and socially vulnerable adults, who were advised to stay at home and safely shield. Our Care Services teams adopted creative remote and virtual approaches to reach every person that accesses this service with the support they needed or wanted in these uncertain times, from befriending conversations, craft activity packages, home-visits to those that were most in need, and even live music and movement sessions over Zoom.

In September 2020, the charity recommenced a much-reduced service of 5 in-person social inclusion groups in COVID-secure locations in Leicester, by March 2021 this rose to 17 in-person groups reaching those people that were considered most socially vulnerable, or at risk of isolation.

Proudly, our charity's Creating Opportunities support remained relevant, in demand, and impactful.

In addition to the disruption to the charity's social inclusion groups, the adverse impact extended to other activities within the service:

Children's Day Services and Short Breaks

Sadly, due to a change in the commissioning arrangements of this service and the stay-at-home directive, the weekend play days for disabled children at Mosaic 1898 were suspended and no in-person sessions were held. Instead, the charity supported the children and their families with sensory-play boxes, rainbow craft packs, and themed activities for the festive holidays.

Sunbeam II Wide-Beam Canal Boat

The charity has offered accessible day trips on the Grand Union Canal since 1972. Unfortunately, with the

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safety of our passengers and the public in mind, we had no choice but to suspend this service for the year. Our canal boat remained moored, and we took the opportunity to complete some essential maintenance.

We are thankful to the team at Sibley Mill Boatyard, and our incredible team of volunteers and skippers for their on-going support and passion for the service, despite the circumstances.

Holiday Bungalows at Overstrand

Set in the grounds of Overstrand Hall near Cromer, Norfolk, our fully equipped and disability friendly bungalows (The Fairway and The Links) offered disabled people and their loved ones, some much needed time away. In the small windows of opportunity, where restrictions for travel were eased, 30 holiday makers safely travelled to our homes, sadly, 109 had their holidays to Norfolk cancelled or postponed.

The charity took the opportunity in the national lockdown to update the holiday homes throughout with a fresh look and feel, ready to welcome our guests back in the coming year.

Care Services: Colton Care

Colton Care strives to deliver temporary and permanent care services shaped to meet the needs of the individual.

The service continued to deliver outcome-focused care to disabled people at home and out in the community, offering the people it supports the care and companionship which adds the most significant value to their life.

In March 2020, a decision was taken to be guided by the needs and wants of the people who know best what support was needed at this unsettling time. Being led by the voices and needs of the people it cares for Colton Care placed the dignity and choice at the forefront of its work to remain responsive, person-centred, and truly impactful.

Our Community Assistants bravely took to the frontline at the height of the pandemic to deliver over 500 hours of care every week. We are indebted to our staff for their commitment, compassion, and care, their desire to make a positive impact in the most challenging of times.

Direct Payments Support Service

The long-standing Direct Payments Support Service (DPSS) at Mosaic 1898 celebrated 20 years of empowering disabled people to purchase and access the care and support they need and want. In 2000, the service set out supporting 40 people, this year the hardworking team reached a milestone of 1,000 people accessing the service.

Despite the disruption of the coronavirus pandemic, DPSS remained in demand by disabled people as their care needs changed. While the team acclimatised to home working, paperless processes, and new digital communication tools, there was no break in the exceptional and expert support the team extends to 1,000 disabled people, 766 personal assistants, and 310 local care agencies.

DPSS is commissioned through contracts with Leicester City Council, Leicestershire County Council and the NHS.

Liberty Advocacy and Voice: Relevant Person Representative Service

The Deprivation of Liberty Safeguards referrals received within this service are primarily focused on enforcing the Mental Capacity Act of 2005. Our service's purpose continues to be ensuring that people in care settings are looked after in a compassionate way that does not infringe upon their liberty or restrict their freedom.

This year, our Relevant Persons Representatives moved to home working and virtual visits, the team collectively supported 545 vulnerable adults in Leicester, Leicestershire, and Rutland, offering a voice to and fighting the corner of those who without the support would potentially be unaware of their rights, the channels of appeal and mostly frighteningly remain at considerable risk.

Liberty Advocacy and Voice: Advocacy Groups

We believe that society has so much to learn from people with a disability and those supporting them. We want the true, authentic voices of those with lived in experiences to be heard and deeply listened to. This is vital for

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society to be shaped to accurately respond to and embrace disability. Our advocacy support encourages and equips people to speak for themselves, making sure their important message is heard and that they are being treated with respect and dignity.

Our advocacy groups for Learning Disability, Autism and Mental Health raise the voices of those with lived experience. Sadly, the groups were suspended in April 2020 with the vulnerability of the members in mind. In August 2020 a decision was taken to recommence the groups virtually with the Local Leaders receiving mobile devices.

The work of these groups continues to support, inform, influence strategic decision-makers in Leicester and Leicestershire.

Achievements and performance

On review of the activities the charity offered in this financial year, we strongly believe our organisation continues to deliver long-term social impact.

Our work in the community today is as important as ever. We proudly continue to support the most wonderful adults and children in our society to live well and access the support they choose and need.

In totality we provided support services to over 2,000 people living with disabilities in Leicester, Leicestershire, and Rutland.

It is our strategic objective to ensure our services and support reach more people year on year.

Our highlights

This financial year has been one of response and stabilisation in the face of an unprecedented national emergency, where the charity and our people have continued to embrace change and challenge with resilience and optimism.

Despite this uncertainty and the on-going challenges of the Health and Social Care industry, our dedicated and compassionate workforce and volunteers continued to passionately deliver on our mission to provide life-enhancing services and support to people living with disabilities in Leicester, Leicestershire, and beyond.

The work we embarked on this year has led to the following highlights:

- Reaching and enhancing the lives of more than 2,000 disabled people, their families, and support networks in Leicester, Leicestershire, and Rutland. This year the charity supported more people in its core services than ever before.
- A strong, pro-active, and award-winning COVID-19 response, that placed the people we exist to support at the heart of every decision.
- An impact-focused presence in the community, delivering the following activity every month of the national lockdown:
 - 400+ befriending conversations with isolating and shielding disabled people, their families, and loved ones.
 - 105 themed arts and craft activity packs to home-bound families.
 - 1600+ hours of urgent frontline community care.
 - Seamless expert support for 1,000 disabled adults receiving Direct Payments and Personal Health Budgets to access their choice of care, their 766 personal assistants and 310 local agencies, offering financial peace of mind to caregivers and frontline organisation in these challenging times.

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- 400+ representation and protection visits for 545 vulnerable adults suffering potential institutional harm.
- 34 hours of Group Advocacy raising the voices of people with lived experience of disability to influence and inform strategic decision and policy makers.
- Investment in staff health, safety, and well-being initiatives promoting self-care, unity, belonging, kindness, and coping mechanisms in challenging times.
- A new brand, one that pays tribute to our founding year and our rich heritage and leads us into a bright future. We are Mosaic 1898, a disability charity, enhancing lives and making a difference.
- Improvements in our Head Office at Oak Spinney Park and Bungalows at Overstrand to create environments and spaces that are COVID-19 secure, and are welcoming places where people want to come to work, play, and stay.
- Installation and opening of a custom and purpose-built Sensory Room at Mosaic 1898's Head Office at Oak Spinney Park, truly creating positive impact through exposure to life enhancing experiences and environments.
- Delivery and advancement of tactical, operational, and human resource projects to achieve compliance legislatively and contractually, with Strategic Partnerships established for Information Governance, Health and Safety, Human Resources, Brand and Marketing, and Information Technology and Systems.
- Diligent and precise budgeting, forecasting, and financial planning in the most uncertain of times resulting in greater immediate financial stability and long-term financial sustainability.
- Lastly, we maintained a Trustee Board that is supportive, passionate, and representative of the people we support, with at least 80% who live with a disability.

Principal risks and uncertainties

The Trustees of Mosaic 1898 Ltd are responsible for the overseeing of the risks faced by the charity.

Risks are identified, assessed and controls established throughout the period. A formal review of the charity's Risk Management Policy is undertaken annually.

The Trustees maintain the reputation of the charity and its impact in the community is a priority. Mosaic 1898 Ltd has taken strides towards this objective over recent years in appointing a dynamic Senior Leader and are presently reviewing the way in which the board work and govern to ensure, it is fit for now and for the future.

Financial review

The net incoming resources for the year before investment losses and transfers between funds for the year were £422,719 (2020 - £45,121). This is divided between the different funds; net incoming resources of £395,340 on unrestricted funds, net outgoing resources on designated funds of £914 and net incoming resources on restricted funds of £28,293.

After adjusting for gains on investment assets of £39,800, the fund balances have increased by £462,519 to £1,633,893. Of the total funds held at 31 March 2021, £152,650 related to restricted funds, £332,187 related to designated funds and £1,190,061 related to unrestricted funds excluding the pension deficit of £41,005.

The accounts show unrestricted reserves of £1,481,243 after deduction of the £41,005 pension provision which, after taking into account the charity's property assets of £679,512, equates to £801,731 of free reserves.

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The Trustees are satisfied that adequate resources are available on a fund by fund basis to fulfil the obligations of the charity.

The charity accessed the government's Coronavirus Job Retention Scheme and received payments from the government's COVID-19 Business Rates Grant Support Scheme.

Reserves policy and going concern

Mosaic 1898 Ltd's Reserves Policy states that the Trustees undertake:

- to review annually the level of reserves required and to record this reserve fund in the Board Minutes;
- to maintain the reserve fund in accordance with Mosaic 1898 Ltd's Investment Policy;
- to maintain the reserve fund inviolate except in an emergency, consequent use of the fund being at the express approval of the Board of Trustees;and
- to make all funds outside the reserve fund available for proper purposes and objectives of the charity.

The following conditions will also apply:

- the reserve fund will be invested in accordance with the Investment Policy;
- the amount to be held in the reserve fund is to be established by the Supervision Group, agreed formally by all the trustees and reviewed annually;and
- the reserve fund cannot be expanded, reduced, or increased without the express consent of the Trustees.

All interest accruing to the fund will be transferred to the working account of the charity.

Mosaic 1898's Reserves Policy states that the appropriate level of unrestricted reserves should be approximately three months of expenditure costs being approximately £393,000. This is to provide a contingency if the current levels of revenue decreases and for unplanned emergency repairs and other expenditure.

Actual unrestricted reserves available as at 31 March 2021 of £801,731, being unrestricted reserves of £1,481,243 less the property assets of £679,512, are above the target level. The Trustees are satisfied that adequate resources are available on a fund-by-fund basis to fulfil the obligations of the charity for the coming year, 2021 to 2022.

The Trustees are continually monitoring the charity's financial position and the current level of reserves held.

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Structure, governance and management

Constitution

Mosaic 1898 Ltd was established in 1954 as a charity and company limited by guarantee, registered company number 533714.

The charity is governed by its Memorandum and Articles of Association incorporated on the 26 May 1954 and last updated in February 2000 and has a registered charity number of 214212. In the event the charity being wound up the liability of the members is limited to £1.

The principal objective of the charity is to identify and provide life enhancing services for disabled people.

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TRUSTEES' REPORT (continued)
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Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

The method of appointment remains the same; one third of the Board stand down each September and, if they would like, they put their name forward for re-election. There is no time limit as to how long someone can be a Trustee, nor is there a time limit for officers.

Election of officers takes place at the first trustees' meeting after the Annual General Meeting.

At the first Board meeting following the Annual General Meeting 2020, Deborah Southwick was elected Chair. Karen Cane and Warwick Best were elected Co-Vice Chair with Steve Smith being re-elected as the Treasurer and Company Secretary.

Governance

While we describe members of the Board of Trustees as Trustees, they are in reality Trustee-Directors, all fulfilling their role in the organisation which is both a registered charity and a company limited by guarantee.

The full Board of Trustees meet a minimum of 5 times a year including the Annual General Meeting. The Executive Team (formally known as Chief Executive's Supervision Group) meet a minimum of 5 times a year, and consists of the Chairperson, Co-Vice Chairs, the Company Treasurer, the Company Secretary, and the Chief Executive Officer.

There is on-going and regular monitoring of the finances with the charity's Finance Manager in attendance to present the management accounts at the Board Meetings.

In light of the disruption of the national emergency in this financial year, all sub-committee responsibilities were absorbed by the Executive Team.

The Trustees have again reaffirmed the importance of Mosaic 1898 Ltd's spirit as an organisation influenced by disabled people who drive the agenda on how the charity operates.

As a charity supporting disabled people, we want to increase the number of disabled people who work or volunteer for Mosaic 1898 Ltd. As part of our Equality and Diversity Policy, we commit to adjusting to meet the needs of disabled job applicants, employees, and volunteers. We aim to interview all disabled applicants that meet the minimum criteria for job vacancies, and we work with disabled staff to make appropriate adjustments to ensure that they can stay in employment.

The Trustees maintain the reputation of the charity and its impact in the community is a priority and we are presently reviewing the way in which the Board work and govern to ensure we are fit for the future.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2021

Organisational structure and decision making

The charity is divided into six core services and functions, led holistically by the Chief Executive, and supported by the respective Service and Function Managers.

1. Senior Leadership and Strategy
2. Central Operations, Finance and Administration
3. Direct Payments Support Service
4. Liberty, Advocacy and Voice
5. Care Services: Creating Opportunities and Colton Care
6. Other Services

The Directors, who are the charity's Trustees, are responsible for setting the pay of key management personnel.

All Trustees give of their time freely and no trustee received remuneration in the year. Details of Trustees' expenses and related party transactions are disclosed in the notes to the accounts. The pay of executive level staff is reviewed annually.

Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems and procedures are in place to mitigate our exposure to major risks.

Plans for future periods

Our mission and purpose remain unchanged; we strive to be a compassionate charity leading the way in enhancing lives and shaping disability services which promote inclusion, equality, independence, choice, empowerment, dignity, and respect.

As the world recovers from the COVID-19 pandemic, our immediate focus remains to carefully navigate our way through the disruption, our absolute priority remains the health, safety, and well-being of disabled people, our staff, and volunteers – together with reaching sustainability to ensure our vital work continues long in the future.

Beyond this, in 2021 we aspire to developing a new ambitious strategy to take the charity forward and transform Mosaic 1898 to be even more responsive and more relevant to the needs of disabled people.

We will continue to listen and be led by the voices of who know best what is needed, we will react, and we continue to develop the provision of support and care for those who need it most.

We approach our future with much anticipation and excitement in our constant pursuit to truly enhance lives.

Information on fundraising practices

This charity protects disabled people and the public, including vulnerable people, from unreasonably intrusive or persistent fundraising approaches and undue pressure to donate by avoiding street and doorstep collections.

All fundraising undertaken during the year was carried out directly by the charity, in line with their objects and no complaints were received by the charity.

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TRUSTEES' REPORT (continued)
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Trustees' responsibilities statement

The Trustees (who are also directors of Mosaic 1898 Ltd for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the charitable company's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Auditors

The auditors, Magma Audit LLP, have indicated their willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditors at a meeting of the Trustees.

This report was approved by the Trustees, on 7 December 2021 and signed on their behalf by:

Deborah Southwick, Chair

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INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF MOSAIC 1898 LTD

Opinion

We have audited the financial statements of Mosaic 1898 Ltd (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of financial activities incorporating income and expenditure account, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

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INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF MOSAIC 1898 LTD

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

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INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF MOSAIC 1898 LTD

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiries with management for consideration of known or suspected instances of non-compliance with laws and regulations and fraud.
- Identifying and testing journal entries, in particular any journal entries posted with unusual account combinations, journal entries crediting revenue, journal entries crediting cash and journal entries with specific defined descriptions.

There are inherent limitations in the audit procedures described above. The more removed non-compliance with laws and regulations is, from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by forgery or intentional misrepresentation, for example, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Luke Turner ACA FCCA (Senior statutory auditor)

for and on behalf of

Magma Audit LLP

Chartered Accountants
Statutory Auditor

Unit 2, Charnwood Edge Business Park
Syston Road
Cossington
Leicestershire
LE7 4UZ

13 December 2021

MOSAIC 1898 LTD
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2021**

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
INCOME FROM:					
Donations and legacies	2	254,460	57,527	311,987	19,416
Charitable activities	3	1,384,241	36,455	1,420,696	1,499,141
Other trading activities	4	2,298	-	2,298	39,605
Investments	5	2,993	-	2,993	4,323
TOTAL INCOME		1,643,992	93,982	1,737,974	1,562,485
EXPENDITURE ON:					
Raising funds		1,200	-	1,200	1,380
Charitable activities	6	1,248,366	65,689	1,314,055	1,515,984
TOTAL EXPENDITURE	9	1,249,566	65,689	1,315,255	1,517,364
NET INCOME BEFORE INVESTMENT GAINS/(LOSSES)					
Net gains/(losses) on investments	14	394,426	28,293	422,719	45,121
		39,800	-	39,800	(27,155)
NET INCOME BEFORE OTHER RECOGNISED GAINS AND LOSSES		434,226	28,293	462,519	17,966
NET MOVEMENT IN FUNDS		434,226	28,293	462,519	17,966
RECONCILIATION OF FUNDS:					
Total funds brought forward		1,047,017	124,357	1,171,374	1,153,408
TOTAL FUNDS CARRIED FORWARD		1,481,243	152,650	1,633,893	1,171,374

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 17 to 35 form part of these financial statements.

MOSAIC 1898 LTD
(A company limited by guarantee)
REGISTERED NUMBER: 00533714

BALANCE SHEET
AS AT 31 MARCH 2021

	Note	£	2021 £	£	2020 £
FIXED ASSETS					
Tangible assets	13		802,854		807,106
Investments	14		215,343		176,743
			<u>1,018,197</u>		<u>983,849</u>
CURRENT ASSETS					
Debtors	15	154,780		166,034	
Cash at bank and in hand		631,453		233,446	
		<u>786,233</u>		<u>399,480</u>	
CREDITORS: amounts falling due within one year	16	(129,532)		(163,370)	
NET CURRENT ASSETS			<u>656,701</u>		<u>236,110</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			1,674,898		1,219,959
Defined benefit pension scheme liability	21		(41,005)		(48,585)
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			<u>1,633,893</u>		<u>1,171,374</u>
CHARITY FUNDS					
Restricted funds	17		152,650		124,357
Unrestricted funds:					
Unrestricted funds excluding pension liability		1,522,248		1,095,602	
Pension reserve		(41,005)		(48,585)	
Total unrestricted funds			<u>1,481,243</u>		<u>1,047,017</u>
TOTAL FUNDS			<u>1,633,893</u>		<u>1,171,374</u>

The charity's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 7 December 2021 and signed on their behalf, by:

Deborah Southwick, Chair

The notes on pages 17 to 35 form part of these financial statements.

MOSAIC 1898 LTD
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash provided by operating activities	19	<u>417,047</u>	<u>79,318</u>
Cash flows from investing activities:			
Dividends, interest and rents from investments		2,993	4,323
Purchase of tangible fixed assets		(23,233)	(3,907)
Proceeds from sale of investments		34,393	21,845
Purchase of investments		(33,193)	(20,644)
Net cash (used in)/provided by investing activities		<u>(19,040)</u>	<u>1,617</u>
Change in cash and cash equivalents in the year			
Cash and cash equivalents brought forward		233,446	152,511
Cash and cash equivalents carried forward	20	<u><u>631,453</u></u>	<u><u>233,446</u></u>

The notes on pages 17 to 35 form part of these financial statements.

MOSAIC 1898 LTD
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Mosaic 1898 Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is 2 Oak Spinney Park, Ratby Lane, Leicester Forest East, Leicester, LE3 3AW.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Mosaic 1898 Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Company status

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

1.3 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future despite the global pandemic. The Trustees have prepared financial forecasts which incorporate the impact of COVID 19 as far as possible, including cash flow forecasts and remain in regular contact with local authorities to secure their on-going financial support. These demonstrate that the Charity has sufficient resources to meet its liabilities for at least twelve months from signing these financial statements. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

MOSAIC 1898 LTD
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES (continued)

1.4 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the time of the volunteers is not recognised and refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Grants are recognised (on an accruals basis) in the Statement of Financial Activities so as to match them against the funding year to which they relate. Grants received for a specific purpose are accounted for as restricted funds. Where income is received in advance, recognition is deferred and included in creditors.

MOSAIC 1898 LTD
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES (continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

1.6 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	2% straight line
Narrowboat	-	3.33% straight line
Fixtures and fittings	-	10% reducing balance
Computer equipment	-	50% straight line

1.7 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless fair value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading 'Gains/(losses) on investments' in the Statement of financial activities incorporating income and expenditure account.

1.8 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

MOSAIC 1898 LTD
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES (continued)

1.9 Operating leases

Rentals under operating leases are charged to the Statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

1.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.13 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.14 Pensions

The charity operates a defined benefits pension scheme. The scheme is a multi-employer scheme where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS102, the charity accounts for this scheme as if it was a defined contribution scheme. The amount charged to the Statement of financial activities incorporating income and expenditure account represents contributions payable to the scheme in respect of the accounting period.

Under FRS 102 the charity has recognised in the accounts a liability for the net present value of the deficit reduction contributions payable under the agreed deficit funding arrangement following an actuarial valuation dated 30 September 2017.

MOSAIC 1898 LTD
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

1. ACCOUNTING POLICIES (continued)

1.15 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.16 Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities are discussed below.

The present value of TPT Retirement Solutions (formerly The Pensions Trust) - The Growth Plan defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost for pensions include the discount rate. See note 21.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Donations	3,867	2,500	6,367	19,216
Legacies	-	-	-	200
Government grants received	250,593	55,027	305,620	-
	<hr/>	<hr/>	<hr/>	<hr/>
Total donations and legacies	254,460	57,527	311,987	19,416
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
<i>Total 2020</i>	<i>16,677</i>	<i>2,739</i>	<i>19,416</i>	
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	

MOSAIC 1898 LTD
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Group Advocacy and DOLS services	151,759	32,000	183,759	216,532
Colton Care and Independent Living	373,123	-	373,123	270,893
Creating Opportunities - activity groups and leisure	548,390	4,455	552,845	642,737
Self Directed Support Services	310,969	-	310,969	368,979
Total 2021	1,384,241	36,455	1,420,696	1,499,141
<i>Total 2020</i>	<i>1,446,220</i>	<i>52,921</i>	<i>1,499,141</i>	

4. OTHER INCOME

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Training and other income	2,298	2,298	37,891
Room hire	-	-	1,714
Total 2021	2,298	2,298	39,605
<i>Total 2020</i>	<i>39,605</i>	<i>39,605</i>	

5. INVESTMENT INCOME

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Listed investments	2,993	2,993	4,300
Bank and other investment income	-	-	23
Total 2021	2,993	2,993	4,323
<i>Total 2020</i>	<i>4,323</i>	<i>4,323</i>	

MOSAIC 1898 LTD
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

6. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Group Advocacy and DOLS services	111,666	21,708	133,374	191,973
Colton Care	395,602	-	395,602	388,736
Creating Opportunities	493,926	23,850	517,776	691,504
Self Directed Support	247,172	-	247,172	240,010
County Covid-19 grant	-	13,611	13,611	-
Other expenditure	-	6,520	6,520	3,761
Total 2021	1,248,366	65,689	1,314,055	1,515,984
<i>Total 2020</i>	<i>1,455,940</i>	<i>60,044</i>	<i>1,515,984</i>	

7. DIRECT COSTS

	Group Advocacy and DOLS services £	Colton Care £	Creating Opportunities £	Self Directed Support £
Other direct costs	5,249	12,442	42,286	13,651
Wages and salaries	97,826	301,153	367,835	156,763
National insurance	4,044	15,579	13,821	7,051
Pension cost	2,100	5,849	7,360	3,406
Total 2021	109,219	335,023	431,302	180,871
<i>Total 2020</i>	<i>151,081</i>	<i>315,112</i>	<i>541,538</i>	<i>183,577</i>
		County Covid-19 grant £	Total 2021 £	Total 2020 £
Other direct costs		13,611	87,239	156,029
Wages and salaries		-	923,577	970,193
National insurance		-	40,495	46,147
Pension cost		-	18,715	18,939
Total 2021		13,611	1,070,026	1,191,308
<i>Total 2020</i>		<i>-</i>	<i>1,191,308</i>	

MOSAIC 1898 LTD
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

8. SUPPORT COSTS

	Group Advocacy and DOLS services £	Colton Care £	Creating Opportunities £	Self Directed Support £
Volunteer expenses	-	-	-	-
Other support costs	4,100	10,287	10,823	10,485
Legal and professional fees	123	310	442	339
Other premises costs	1,723	4,320	6,168	4,728
Insurance	876	2,197	3,136	2,404
Equipment costs	1,869	4,689	6,693	5,132
Irrecoverable VAT	1,062	2,663	3,802	2,914
Governance costs	513	1,285	1,834	1,406
Support staff costs	10,296	25,820	36,856	28,260
National insurance	796	1,996	2,852	2,186
Pension cost	515	1,290	1,840	1,411
Depreciation	2,282	5,722	12,028	7,036
Total 2021	24,155	60,579	86,474	66,301
<i>Total 2020</i>	<i>40,892</i>	<i>73,624</i>	<i>149,966</i>	<i>56,433</i>
		Other expenditure £	Total 2021 £	Total 2020 £
Volunteer expenses	-	-	-	326
Other support costs	-	-	35,695	30,799
Legal and professional fees	-	-	1,214	2,472
Other premises costs	-	6,103	23,042	16,214
Insurance	-	-	8,613	11,603
Equipment costs	-	-	18,383	19,276
Irrecoverable VAT	-	-	10,441	9,590
Governance costs	-	-	5,038	6,383
Support staff costs	-	-	101,232	193,123
National insurance	-	-	7,830	11,167
Pension cost	-	-	5,056	3,377
Depreciation	-	417	27,485	20,346
Total 2021		6,520	244,029	324,676
<i>Total 2020</i>		<i>3,761</i>	<i>324,676</i>	

MOSAIC 1898 LTD
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

9. ANALYSIS OF EXPENDITURE BY EXPENDITURE TYPE

	Staff costs 2021 £	Depreciation 2021 £	Other costs 2021 £	Total 2021 £	Total 2020 £
Expenditure on investment management	-	-	1,200	1,200	1,380
Costs of raising funds	-	-	1,200	1,200	1,380
Group Advocacy and DOLS services	115,577	2,282	15,515	133,374	191,973
Colton Care	351,687	5,722	38,193	395,602	388,736
Creating Opportunities	430,564	12,028	75,184	517,776	691,504
Self Directed Support	199,077	7,036	41,059	247,172	240,010
Journey to Employment	-	-	13,611	13,611	-
Other expenditure	-	417	6,103	6,520	3,761
Charitable activities	1,096,905	27,485	189,665	1,314,055	1,515,984
Total 2021	1,096,905	27,485	190,865	1,315,255	1,517,364
Total 2020	1,242,946	20,346	254,072	1,517,364	

10. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2021 £	2020 £
Depreciation of tangible fixed assets: - owned by the charity	27,485	25,962
Auditors' remuneration - audit	4,995	4,930
Operating lease rentals	15,720	8,331

During the year, no Trustees received any remuneration (2020 - £NIL).

During the year, no Trustees received any benefits in kind (2020 - £NIL).

1 Trustee received reimbursement of expenses amounting to £18 in the current year, (2020 - 4 Trustees - £2,177).

11. AUDITORS' REMUNERATION

The Auditor's remuneration amounts to an Audit fee of £4,995 (2020 - £4,930).

MOSAIC 1898 LTD
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

12. STAFF COSTS

Staff costs were as follows:

	2021	2020
	£	£
Wages and salaries	1,024,809	1,163,316
Social security costs	48,325	57,314
Other pension costs (Note 21)	23,771	22,316
	1,096,905	1,242,946
	1,096,905	1,242,946

Included in staff costs are termination payment of £1,587 (2020 - £Nil) made during the year.

The average number of persons employed by the charity during the year was as follows:

	2021	2020
Average employees	90	98

No employee received remuneration amounting to more than £60,000 in either year.

The total employee benefits of the key management personnel of the charity were £80,096 (2020 - £64,189).

The average monthly number of staff employed by the charity during the year was 90 (2020 - 98) who were engaged in the following services:

	2021		2020	
	Number		Number	
	Employed	Voluntary	<i>Employed</i>	<i>Voluntary</i>
Group Advocacy and DOLS services	10	-	12	14
Leisure Services	1	-	1	56
Creating Opportunities	34	-	35	6
Advocacy	5	-	5	-
Self Directed Support Services	11	-	12	-
Property maintenance	-	-	1	-
Antenna	-	-	-	6
Colton Care	26	-	25	-
Reception	-	-	1	-
Management and administration	3	-	6	7
	90	-	98	89
	90	-	98	89

MOSAIC 1898 LTD
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

13. TANGIBLE FIXED ASSETS

	Freehold property £	Narrowboat £	Fixtures and fittings £	Computer equipment £	Total £
Cost					
At 1 April 2020	844,735	115,502	32,940	122,466	1,115,643
Additions	-	-	18,197	5,036	23,233
At 31 March 2021	<u>844,735</u>	<u>115,502</u>	<u>51,137</u>	<u>127,502</u>	<u>1,138,876</u>
Depreciation					
At 1 April 2020	166,248	7,347	15,777	119,165	308,537
Charge for the year	16,896	3,850	2,631	4,108	27,485
At 31 March 2021	<u>183,144</u>	<u>11,197</u>	<u>18,408</u>	<u>123,273</u>	<u>336,022</u>
Net book value					
At 31 March 2021	<u>661,591</u>	<u>104,305</u>	<u>32,729</u>	<u>4,229</u>	<u>802,854</u>
At 31 March 2020	<u>678,487</u>	<u>108,155</u>	<u>17,163</u>	<u>3,301</u>	<u>807,106</u>

The tangible fixed assets are used in the following departments:

	Depreciation charge £	Net book value £
Aspire and holidays	3,860	104,391
LCC Capital Grants	417	3,756
Management and administration	22,433	692,963
Self Directed Support	775	1,744
Total	<u>27,485</u>	<u>802,854</u>

14. FIXED ASSET INVESTMENTS

	Listed securities £
Market value	
At 1 April 2020	176,743
Additions	33,193
Disposals	(34,393)
Revaluations	39,800
At 31 March 2021	<u>215,343</u>

MOSAIC 1898 LTD
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

15. DEBTORS

	2021 £	2020 £
Trade debtors	85,167	101,187
Other debtors	1,606	-
Prepayments and accrued income	67,857	64,697
Tax recoverable	150	150
	154,780	166,034

16. CREDITORS: Amounts falling due within one year

	2021 £	2020 £
Trade creditors	20,745	12,605
Other taxation and social security	45,556	42,830
Other creditors	5,411	5,241
Accruals and deferred income	57,820	102,694
	129,532	163,370

Deferred income

Deferred income at 1 April 2020		17,267
Resources deferred during the year		31,665
Amounts released from previous years		(17,267)
		31,665

A retention of £13,152, which has not been provided in the accounts, is secured by a legal charge over freehold property at 2 Oak Spinney Park.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

17. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 April 2020	Income	Expenditure	Gains/ (Losses)	Balance at 31 March 2021
	£	£	£	£	£
Designated funds					
Reserve fund	261,864	-	-	-	261,864
Property fund	46,237	-	-	-	46,237
Sensory room fund	25,000	-	(914)	-	24,086
	<u>333,101</u>	<u>-</u>	<u>(914)</u>	<u>-</u>	<u>332,187</u>
General funds					
Unrestricted funds	66,090	1,643,992	(1,239,333)	39,800	510,549
Property assets	696,411	-	(16,899)	-	679,512
Pension reserve	(48,585)	-	7,580	-	(41,005)
	<u>713,916</u>	<u>1,643,992</u>	<u>(1,248,652)</u>	<u>39,800</u>	<u>1,149,056</u>
Total Unrestricted funds	<u>1,047,017</u>	<u>1,643,992</u>	<u>(1,249,566)</u>	<u>39,800</u>	<u>1,481,243</u>
Restricted funds					
LCC Capital Grants	10,276	-	(6,520)	-	3,756
LCC Group advocacy	4,725	32,000	(21,708)	-	15,017
Narrowboat donations	108,155	2,500	(6,350)	-	104,305
Bungalow	-	45,871	(17,500)	-	28,371
Children's Short Breaks	101	-	-	-	101
Solar panel donations	1,100	-	-	-	1,100
Covid-19 grant	-	13,611	(13,611)	-	-
	<u>124,357</u>	<u>93,982</u>	<u>(65,689)</u>	<u>-</u>	<u>152,650</u>
Total of funds	<u><u>1,171,374</u></u>	<u><u>1,737,974</u></u>	<u><u>(1,315,255)</u></u>	<u><u>39,800</u></u>	<u><u>1,633,893</u></u>

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NOTES TO THE FINANCIAL STATEMENTS
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17. STATEMENT OF FUNDS (continued)

Unrestricted funds

The Reserve Fund

The reserve fund has been set up in line with the risk assessment carried out by the Trustees. This amount has been set aside to cover the work of the organisation in the event that funding should cease. This should cover approximately 3 months staff costs.

The Property Fund

This fund is to cover expected future property maintenance costs.

Sensory Room Fund

It has long been an ambition of the charity to develop sensory facilities for the people it supports. In 2021 Mosaic 1898 were able to realise this ambition and offer a safe environment in which individuals with learning and developmental disabilities can freely interact with the world around them. A total of £18,194 was spent during the year of which £17,283 represents the asset value at 31 March 2021. The remaining £6,803 is held in cash.

Property Assets

The value of unrestricted funds represented by the tangible fixed assets owned and used by the charity on an ongoing basis.

Restricted funds

The Leicester City Council Capital grant is towards the purchase of furniture and fittings for use by mosaic's groups at Oak Spinney Park. The balance remaining represents the asset value at 31 March 2021.

The Leicester City Council Group Advocacy grant is to fund a service to help support Adult Social Care. The contract will run for a minimum of three years.

Mosaic 1898 raised funds towards the purchase of a Narrowboat to replace Sunbeam after 38 years of service. The Narrowboat was purchased in 2017/18 and the balance carried forward relates to the net book value of Sunbeam II at the year end.

The Bungalow fund represents cash to be used for internal repairs, replacement furniture and running costs for the bungalows. During the year, £45,581 was received from North Norfolk District Council in the form of grants to support the Bungalows during period of closure due to the Covid-19 pandemic.

Children's Short Breaks provides respite breaks to disabled children in the City.

Solar panel donations; Mosaic 1898 are raising funds towards the installation of a 7,500 Watt Solar Panel System on the roof of its Head Office at Oak Spinney Park. The aim of the project is to reduce the charity's energy costs and carbon footprint, and help to address the effects of climate change.

During the year, a grant was received from Leicestershire County Council to meet the additional costs that materialised due to the Covid-19 pandemic. The grant was fully spent on equipment, PPE, and costs associated with remote working.

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NOTES TO THE FINANCIAL STATEMENTS
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17. STATEMENT OF FUNDS (continued)

STATEMENT OF FUNDS - PRIOR YEAR

	<i>Balance at 1 April 2019</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>Balance at 31 March 2020</i>
	£	£	£	£	£	£
Designated funds						
Reserve fund	261,864	-	-	-	-	261,864
Property fund	46,552	-	(315)	-	-	46,237
Sensory room fund	25,000	-	-	-	-	25,000
	<u>333,416</u>	<u>-</u>	<u>(315)</u>	<u>-</u>	<u>-</u>	<u>333,101</u>
General funds						
Unrestricted funds	35,865	1,506,825	(1,450,463)	1,018	(27,155)	66,090
Property assets	713,306	-	(16,895)	-	-	696,411
Pension reserve	(58,938)	-	10,353	-	-	(48,585)
	<u>690,233</u>	<u>1,506,825</u>	<u>(1,457,005)</u>	<u>1,018</u>	<u>(27,155)</u>	<u>713,916</u>
Total Unrestricted funds	<u>1,023,649</u>	<u>1,506,825</u>	<u>(1,457,320)</u>	<u>1,018</u>	<u>(27,155)</u>	<u>1,047,017</u>
Restricted funds						
LCC Capital Grants	14,037	-	(3,761)	-	-	10,276
LCC Group advocacy	-	32,852	(28,127)	-	-	4,725
Narrowboat donations	112,006	2,739	(3,850)	(2,740)	-	108,155
Bungalow	2,616	15,185	(19,523)	1,722	-	-
Children's Short Breaks	-	4,884	(4,783)	-	-	101
Solar panel donations	1,100	-	-	-	-	1,100
	<u>129,759</u>	<u>55,660</u>	<u>(60,044)</u>	<u>(1,018)</u>	<u>-</u>	<u>124,357</u>
Total of funds	<u>1,153,408</u>	<u>1,562,485</u>	<u>(1,517,364)</u>	<u>-</u>	<u>(27,155)</u>	<u>1,171,374</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 April 2020	Income	Expenditure	Gains/ (Losses)	Balance at 31 March 2021
	£	£	£	£	£
Designated funds	333,101	-	(914)	-	332,187
General funds	713,916	1,643,992	(1,248,652)	39,800	1,149,056
	<u>1,047,017</u>	<u>1,643,992</u>	<u>(1,249,566)</u>	<u>39,800</u>	<u>1,481,243</u>
Restricted funds	124,357	93,982	(65,689)	-	152,650
	<u>1,171,374</u>	<u>1,737,974</u>	<u>(1,315,255)</u>	<u>39,800</u>	<u>1,633,893</u>

SUMMARY OF FUNDS - PRIOR YEAR

	<i>Balance at 1 April 2019</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>Balance at 31 March 2020</i>
	£	£	£	£	£	£
Designated funds	333,416	-	(315)	-	-	333,101
General funds	690,233	1,506,825	(1,457,005)	1,018	(27,155)	713,916
	<u>1,023,649</u>	<u>1,506,825</u>	<u>(1,457,320)</u>	<u>1,018</u>	<u>(27,155)</u>	<u>1,047,017</u>
Restricted funds	129,759	55,660	(60,044)	(1,018)	-	124,357
	<u>1,153,408</u>	<u>1,562,485</u>	<u>(1,517,364)</u>	<u>-</u>	<u>(27,155)</u>	<u>1,171,374</u>

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	694,707	108,147	802,854
Fixed asset investments	215,343	-	215,343
Current assets	738,545	47,688	786,233
Creditors due within one year	(126,347)	(3,185)	(129,532)
Provisions for liabilities and charges	(41,005)	-	(41,005)
Total	<u>1,481,243</u>	<u>152,650</u>	<u>1,633,893</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	<i>Unrestricted funds 2020 £</i>	<i>Restricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Tangible fixed assets	694,683	112,423	807,106
Fixed asset investments	176,743	-	176,743
Current assets	384,326	15,154	399,480
Creditors due within one year	(160,150)	(3,220)	(163,370)
Provisions for liabilities and charges	(48,585)	-	(48,585)
Total	1,047,017	124,357	1,171,374

19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the year (as per Statement of Financial Activities)	462,519	17,966
Adjustment for:		
Depreciation charges	27,485	25,962
(Gains)/losses on investments	(39,800)	27,155
Dividends, interest and rents from investments	(2,993)	(4,323)
Decrease in debtors	11,254	51,823
Decrease in creditors	(33,838)	(28,912)
Pension movement	(7,580)	(10,353)
Net cash provided by operating activities	417,047	79,318

20. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2021 £	2020 £
Cash in hand	631,453	233,446
Total	631,453	233,446

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

21. PENSION COMMITMENTS

Mosaic 1898 Ltd is a member of TPT Retirement Solutions - The Growth Plan, a multi-employer defined benefit scheme which is in deficit. As a member it is not possible for the charity to identify its share of the underlying assets and liabilities therefore it accounts for the scheme as a defined contributions pension scheme.

Following an actuarial review of the scheme, TPT Retirement Solutions put in place a 'Recovery Plan' to eliminate the deficit over a ten year period commencing from 1 April 2013. The Recovery Plan contributions will increase by 3% in April of each year. Should the charity withdraw from the scheme whilst the scheme is in deficit it would be required by law to pay its share of the deficit, but this debt liability will not crystallise as long as mosaic continue to employ at least one active member of the scheme.

Under FRS 102 the charity has recognised a liability for the obligation to pay the deficit funding over the recovery period with the amount recognised being the net present value of the deficit reduction contributions payable under the agreement.

	31 March 2021 £	<i>31 March 2020 £</i>	<i>31 March 2019 £</i>
Present value of provision	<u>41,005</u>	<u><i>48,585</i></u>	<u><i>58,938</i></u>

Reconciliation of opening and closing provisions:

	31 March 2021 £	<i>31 March 2020 £</i>
Opening provision	48,585	<i>58,938</i>
Unwinding of the discount factor (interest expense)	1,092	<i>746</i>
Deficit contributions paid	(10,074)	<i>(9,781)</i>
Change in assumptions	1,402	<i>(1,318)</i>
Closing provision	<u>41,005</u>	<u><i>48,585</i></u>

The amounts recognised in the Statement of financial activities are as follows:

	31 March 2021 £	<i>31 March 2020 £</i>
Interest expense	1,092	<i>746</i>
Change in assumptions	1,402	<i>(1,318)</i>
Total	<u>2,494</u>	<u><i>(572)</i></u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

Principal actuarial assumptions at the balance sheet date:

	31 March 2021	<i>31 March 2020</i>	<i>31 March 2019</i>
	%	%	%
Rate of discount	0.66	2.53	1.39

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

The charity expects to contribute £10,377 in respect of the recovery plan contributions during 2021/22.

22. OPERATING LEASE COMMITMENTS

At 31 March 2021 the total of the Charity's future minimum lease payments under non-cancelable operating leases was:

	2021	<i>2020</i>
	£	£
Amounts payable:		
Within 1 year	11,204	<i>12,093</i>
Between 1 and 5 years	14,050	<i>19,372</i>
After more than 5 years	364	<i>-</i>
Total	25,618	<i>31,465</i>

23. RELATED PARTY TRANSACTIONS

Trustees expenses of £18 were paid during the year. There have been no other related party transactions in the reporting period that require disclosure.

24. DIRECT PAYMENT SUPPORT SCHEME

The charity holds funds, in two separate bank accounts under the Direct Payment Support Scheme, which are receipts from Leicester City Council, Leicestershire County Council and the NHS, to be paid onto certain individuals as specified by them and in accordance with the terms of the Direct Payment Support Scheme. This is commonly known as the Third Party Scheme. The purpose of this scheme falls within the objectives of mosaic. The income and expenditure and balances held at the year end are excluded from the charity's accounts.

The amount held at the year end was £6,708,535 (2020 - £6,303,024).